

## OUR BRANCHES

### CHHATTISGARH

Raipur, Bilaspur, Bhilai, Durg,  
Raigarh, Jagdalpur

### MADHYA PRADESH

Bopal, Indore, Jabalpur, Rewa  
Shadol, Sidhi, Sagar, Satna  
Chhindwara

### DELHI & NCR

Vasant Kunj

### BIHAR

Patna, Chhapra

### JHARKHAND

Ranchi

### UTTAR PRADESH

Lukhnow, Allahabad  
Varanasi, Gorakhpur

### ODISHA

Bhubaneswar  
Jarsuguda  
Sambalpur

## OUR CLIENTS



**IMPECCABLE SECURITY MANAGEMENT GROUP**  
EMPANELLED TO DIRECTOR GENERAL OF RESETTLEMENT  
(MINISTRY OF DEFENSE)

### HEAD OFFICE

E-2/55, Sector-7, New Rajendra Nagar  
Raipur, Chhattisgarh, INDIA

### E-MAIL

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### CONTACT

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[www.candidsecurity.co.in](http://www.candidsecurity.co.in)

arlinix.com # 78690 96316



**CANDID**  
GUARD SERVICES PVT. LTD.

ISO 9001 : 2008  
CERTIFIED COMPANY  
QMS/91/R/1437

**IMPECCABLE SECURITY MANAGEMENT GROUP**  
EMPANELLED TO DIRECTOR GENERAL OF RESETTLEMENT  
(MINISTRY OF DEFENSE)



SECURITY | GUARDING | INVESTIGATION





**CANDID**  
GUARD SERVICES PVT. LTD.

## About Us

CANDID G S PVT. LTD. is a team of very talented, dedicated and experienced professionals who comprise of Ex-Servicemen and senior professionals with impeccable credentials from the corporate world.

## Our Vision

To provide security professionally and set the standards of training of guarding personals by introducing unique security and Fire Fighting course in Chhattisgarh.

## Our Mission

Customer delight with value added services.

## Our Environment

We offer a healthy work environment, which starts from imparting professional knowledge to ensure pride in job and better understanding of situations that are encountered while on the field. The policy of human welfare is followed within the framework of laws of the land.



[www.candidsecurity.co.in](http://www.candidsecurity.co.in)

## Services Offered

The effectiveness of an organisation's security programme rests not on any individual programme element, but rather on the interaction of each element. At CGSPL, we assess each clients security needs individually and comprehensively, partnering with you as your trusted security advisor to deliver a thorough risk and vulnerability evaluation of your place.

We evaluate assets and associated risks, threats and vulnerabilities. We assess new and modified risks based on crime trends and intelligence. We probe facility functions and threat perception. We delve into safety and security programs, policies, procedures, processes, technology and training reviewing cost, value considerations and other operational requirements. Furthermore, we focus on your culture, mission and vision for appropriate implementation of any of our recommendations.

## Our Services are as follow



**Armed & Unarmed Guarding**



**Electronic Security HI-Tech Gadgets, Cameras & Services**



**Cash Management Services**



**Personal & Financial Investigation**



**Residential Security**

[www.candidsecurity.co.in](http://www.candidsecurity.co.in)

## Cash Management Service

CANDID G S PVT. LTD. provides a wide range of specialized Cash Management Services, which are facilitated with Highly Secure Vaults, High-tech Security, Cash Processing Centres, Bullet Proof / Non-Bullet Proof Customized Vans with Elaborated Communication and Network Tracking Systems.

Our specialized and round the clock control room ensures immediate response and intimate monitoring of operations 24x7.

Handling currency into usable and non-usable notes requires an extensive security. It involves state-of-the-art surveillance systems to ensure both physical and electronic security. CGSPL has among the best facilities, equipped with the latest in currency processing technology.



## House Keeping Service

We offer a full range of House Keeping Services, from Cleaning and Washroom Hygiene to high-end specialist services.

For us, Total Facilities Management means designing a package that fits your needs, your business and work culture. We ensure that services are delivered by our own teams, rather than through contract or outsourced manpower which creates duplicate management levels and margins.

We strive to provide the efficiency and savings of outsourcing while maintaining the same degree of commitment, accountability and control if you did it in-house. Our integrated approach, coupled with constant innovation, means we can deliver more for less – always aligning our solutions to our clients' key operational drivers.



[www.candidsecurity.co.in](http://www.candidsecurity.co.in)

## Man Power Management and Services



CANDID G S PVT. LTD. has a sound reputation for a systematic and hands-on approach to Human Resources Consulting, Security services, utility services facility management services and maintenance services relating, Housekeeping, Security, Residential Complexes, Colonies, Factories. We have steadily grown to become India's largest HR services provider.



We provide personnel outsourcing, temporary staffing, domestic placement and such other manpower related services. This is intended to lessen the burden of Industries as regards recruitment, deployment, uninterrupted manpower supply, pay roll management and compliance of statutory obligations.

Demand for managed security services is on the rise as many enterprises and governments struggle to contend with an increasingly complex threat landscape, a shortage of skilled personnel and the need to rapidly adapt to dynamic business conditions while still keep security costs under control.



[www.candidsecurity.co.in](http://www.candidsecurity.co.in)

(पंजीयन प्रमाण-पत्र प्रदर्शित करना अनिवार्य है)

**प्रारूप [ग]**  
(नियम 3 (3) देखिये)  
(छत्तीसगढ़ दुकान एवं स्थापना अधिनियम, 1958)  
भाग (क)

**स्थापना के पंजीयन का प्रमाण-पत्र**

1. पंजीयन चिन्ह का क्रमांक - 14916/RPR/OE/2010

2. स्थापना का नाम - कैंडिड गार्ड सर्विसेस प्रा. लि.

3. स्थापना का डाक संबंधी पूरा पता - E/2/55 सेक्टर-07  
न्यू राजेंडर नगर रायपुर (छ.ग.)

4. किये जाने वाले कारोबार, व्यापार या धन्धे का प्रकार - सिक्क्युरिटी सर्विसेस (आफिशियल)

5. स्वामी/प्रबन्ध/अधिकारी या किसी अन्य व्यक्ति का जो स्थापना का सीधा प्रभार या नियंत्रण रखता हो, नाम तथा पद - श्रीमति शालिनी सिंह  
W/O श्री प्रवीण सिंह

6. स्थापना में नियोजन के रूप में हित रखने वाले अन्य व्यक्ति का यदि कोई हो, नाम तथा पद, राज्य में उसके पते सहित-

7. नौकरों की कुल संख्या : - पुरुष स्त्री योग

व्यस्क :	09	-	09
युवा व्यक्ति :			
योग -	09	-	09

यह प्रमाणित किया जाता है कि स्थापना, जिसके कि ध्योरे ऊपर दिये गये हैं। छत्तीसगढ़ दुकान तथा स्थापना अधिनियम 1958 (क्रमांक 25 सन 1958) के अधीन आज दिनांक 23/03/2010 को पंजीयित की गई है।

2014  
3782 23/03/10 भाग (ख)  
नवीनीकरण

क्रमांक 1151

नियंत्रक  
दुकान एवं स्थापना  
नगरपालिक निगम  
दिनांक 10/08/2015

1. एतद् द्वारा यह प्रमाणित किया जाता है कि उपर्युक्त पंजीयन प्रमाण-पत्र का 31 दिसम्बर सन् 2015 तक को समाप्त होने वाले वर्ष के लिये नवीनीकरण कर दिया गया है।

(श्री हज़ार पन्द्रह खे उन्नीस तक)

नियंत्रक  
दुकान एवं स्थापना  
नगरपालिक निगम,  
दिनांक (स.स.)

**DIRECTORATE GENERAL RESETTLEMENT**

Renewed on: 05 APR 2016  
Balance Quota Carried Forward  
-348-

GOVERNMENT OF INDIA, MINISTRY OF DEFENCE, WEST BLOCK IV,  
RK PURAM NEW DELHI - 110066

**EMPANELMENT CERTIFICATE - EX-SERVICEMEN OPERATED PRIVATE LIMITED  
SECURITY COMPANY  
(VALID WITH DGR SPONSORSHIP ONLY)**

This is to certify that M/s CANDID GUARDS SERVICES PVT. LTD. is empanelled with the Directorate General Resettlement, Government of India, Ministry of Defence vide empanelment number 1692, with effect from 15 Mar 16. The details of the Directors of the company are as follows:-

S.No	Name	Designation	Date of Birth	Individual Emp. No.	Pan Card No.
1	MAJ PRAVIN SINGH	PROMOTER DIRECTOR	01 DEC 1971	1692	AADCC2806J
2	MAJ K KRISHNA	DIRECTOR	23 MAY 1975	1878	
3	-	-	-	-	-
4	-	-	-	-	-
5	-	-	-	-	-
6	-	-	-	-	-

The details of the company are as follows:-

Correspondence/Commercial Address	E-2/55, Sector-7, New Rajender Nagar, Raipur(C.G)-492006		
E-mail Id	Telephone No.	Tele Fax No.	Mob No.
info@candidsecurity.co.in	0771-4280586	0771-4033745	09229178456

The above mentioned company when sponsored by Directorate General Resettlement is authorized to provide security services to Central Public Sector Undertaking and other agencies / organizations.

The validity of this certificate is from 05 APR 2016 to 04 APR 2020 (or sixty five years of age of the youngest Director or cancellation of empanelment \* which ever is earlier) (Request for renewal to reach Directorate General Resettlement forty five days before the expiry of the period of validity).

The above mentioned security company shall not seek any security contracts from any Central Government Public Sector Undertaking without sponsorship from Directorate General Resettlement.

The abovementioned security company shall adhere to all the provisions of the Private Security Agencies (Regulations) Act, 2005 and other rules / acts and regulations issued by or on behalf of Central and State Government, in this regard, from time to time.

The above mentioned security agency is not to exceed quota of 300 guards per ESM Director (cumulatively during his entire empanelment, re-empanelment and renewal period).

(A) Signature of Director 1 - Sil

(B) Signature of Director 2 - Kins

(C) Signature of Director 3 -

(D) Signature of Director 4 -

(E) Signature of Director 5 -

(F) Signature of Director 6 -

  
Ujjal Singh  
Lt Col  
Joint Director, Empanelment or  
Directorate General Resettlement

  
K P Sharma  
Go Captain  
Joint Director, Empanelment or  
Directorate General Resettlement

Date: 05 APR 2016

Seal of Directorate General Resettlement

(THE COMPANIES ACT, 1956)  
(COMPANY LIMITED BY SHARES)  
ARTICLES OF ASSOCIATION  
of

CANDID GUARD SERVICES PRIVATE LIMITED

I. PRELIMINARY

1. Subject as hereinafter provided, the Regulations contained in Table 'A' in the schedule 'I' to the Companies Act, 1956 shall apply to the Company.

II INTERPRETATION

2. (1) In these Regulations:

(a) The 'Act' means the Companies Act, 1956, as amended from time to time.

(b) The Directors means the Directors of the company persons occupying the positions of Directors by whatever name called.

(c) 'The Seal' means the Common Seal of the Company.

(2) Unless the context otherwise requires, words or expressions contained in these Regulations shall bear the same meaning as in the Act or any Statutory modification thereof in force.

III. PRIVATE COMPANY

3. The Company is a Private Company within the meaning of Section 2(35)

3(1 )(iii) of the Companies Act, 1956 and accordingly:

(a) No invitation shall be issued to the public to subscribe for any shares in, or debenture of the Company.

(b) The number of members of the Company (exclusive of persons who are in the employment of the Company and persons who having been formerly in the employment of the Company, were members of the Company while in that employment and have continued to be members after the employment ceased) shall be limited to fifty, provided that for the purpose of this definition where two or more persons jointly hold one or more shares in the Company, they shall be treated as a single member

(c) The right to transfer the shares of the Company is restricted in the manner and to the extent hereinafter appearing and.

(d) The Company prohibits any invitation or acceptance of deposits from persons other than its members, directors or their relatives

IV. CAPITAL

4. The Authorised Share Capital of the Company is such that stated in Clause V of the Memorandum of Association of the Company or altered thereat, from time to time. The Company has the power from time to time to increase or reduce its capital. Any of the said shares and new shares hereafter to be created may, from time to time, be divided into shares of several classes in such manner as may be provided hereinafter. The shares of each class may have or

confer such preferential or other special rights and privileges may be issued under such restrictions and conditions whether in regard to dividend, voting, return of capital or otherwise as shall have been assigned thereto by or under provisions of the Articles of Association but so that the special rights or privileges belonging to holders of any share issued with preferred or other rights shall not be varied or abrogated or affected except with such sanction as is provided for hereinafter The minimum paid-up capital of the Company shall be Rs. 2,00,000/- (Rupees Two Lac Only)

5. The shares shall be under the control of the Board of Directors who may allot or otherwise dispose of the same to such persons on such terms as the Board of Directors think fit and to give any persons any shares whether at par or at premium and for such consideration as the Board of Directors think fit. 6. Subject to these presents and the provisions of the Act, the shares of the Company whenever issued shall be under the control and the disposal of Board of Directors who may allot, issue or otherwise dispose of the same or any of them to such persons or on such terms and conditions and at such times and at par or premium or discount as they may, from time to time, think fit and proper, may also allot and issue shares in capital of the Company in payment or part payment for any property sold or transferred to or for service rendered to the Company in or about the conduct of its business and the shares which may be so allotted may be issued as fully paid-up shares and if so issued deemed to be fully paid-up shares.

V. TRANSFER AND TRANSMISSION OF SHARES

7. Subject to the provisions of Section 108 of the Companies Act, 1956 any member desiring to sell any of his shares must notify to the Board of Directors of the number of shares, the value and the name of the proposed transferee and the Board of Directors must offer to the other share-holders, the shares offered at the fair value and if the offer is accepted, the shares shall be transferred to the acceptors and if the shares of any of them are not so accepted within one month from the date of notice to the Board, the members, proposing transfer shall, be at liberty, subject to Article 8 and 9 hereof, to sell and transfer the shares to any person either at the same price or at a higher price. In case of any dispute, regarding the fair value of the share it shall be decided and fixed by the Company Auditor whose decision shall be final.

8. No transfer of shares shall be made or registered without the previous sanction of the Board of Directors, except when the transfer is made by any member of the Company to another member or to a member's spouse or child or children or his/her heirs and Directors may decline to give such sanction without assigning any reason, subject to Section 111 of the Act.

9. The Board of Directors may refuse to register any transfer of shares (1) where the Company has a lien on the share, or (2) where the share is not a fully paid up share, subject to Section 111 of the Act.

VI. GENERAL MEETINGS

10. All General Meetings, other than Annual General Meeting shall be called Extra-Ordinary General Meetings.

11. (1) The directors may, whenever it thinks fit, call an Extra-ordinary General Meeting.

(2) If at any time there are not within India Directors capable of acting who are sufficient in number to form a quorum, any Director or any two members of the Company may call an-Extra-Ordinary General Meeting in the same manner, as nearly as possible, as that in which a meeting may be called by the Board.

(3) Subject to Sections 190, 171 and 219 of the Act, all General Meetings may be called by giving to members clear Seven days notice in writing except where such conditions is waived off unanimously by all members in writing in the meeting.

VII. PROCEEDINGS AT GENERAL MEETINGS

12. (1) No business shall be transacted at any General Meeting unless quorum of members is present at the time when the meeting proceeds to business.

(2) Subject to regulation 49 of Table 'A', atleast two members present in person shall be a quorum.

13. The Chairman if any, of the Board of Directors shall preside as Chairman at every General Meeting of the Company.

14. If there is no such Chairman, or if he is not present within fifteen minutes after the time appointed for holding the meeting or is unwilling to act as Chairman of the meeting, the Directors present shall elect one-of their members to be the Chairman of the meeting.

15. If at any meeting, no Director is willing to act as Chairman or if no Director is present within 15 (Fifteen) minutes after the time appointed for holding the meeting, the members present shall elect one of their members to be Chairman of the meeting.

16. (i) The Chairman may with the consent in any meeting at which a quorum is present and shall, if so directed by the meeting adjourn the meeting, from time to time and from place to place.

(ii) No business shall be transacted at any adjourned meeting other than the business left unfinished at the meeting from which the adjournment took place.

(iii) When a meeting is adjourned for thirty days or more, notice of the adjourned meeting shall be given as in the case of an original meeting.

(iv) Same as aforesaid, it shall not be necessary to give any notice of an adjournment or of the business to be transacted at an adjourned meeting.

17. In the case of equality of votes, whether on a show of hands or on a poll, the Chairman of the meeting at which the show of hand takes place or at which the poll is demanded, shall be entitled to a second or casting vote.

18. Any business other than that upon which a poll has been demanded may be proceeded with, pending the taking of the poll.

#### VIII. DIRECTORS

19. The business of the Company shall be managed by the Board of Directors who may pay all expenses incurred in getting the Company registered and may exercise all such powers of -the Company as are not restricted by the Act of any statutory modification thereof for the time being in force or by these Articles required to be exercised by the Company in general meeting subjects nevertheless, to all regulations of these Articles, to the provisions of the Act, and to such regulations being not inconsistent with the aforesaid Regulations or provisions as may be prescribed by the Company in General Meeting. Nothing shall invalidate any prior act of the Directors which would have been valid if flint regulation had not been made.

20. The First Directors of the Company shall be

**1. PAWAN KUMAR SHARMA**

**2. PRAVIN SINGH**

**3. JUGAI SHREE CHOWDHURY**

21. No person, other than a retiring Director, shall be elected as a Director (except as a first Director or Directors appointed by the Director) unless fourteen days notice shall have been given at the Registered office of the Company of the intention to propose himself together with a notice in writing, signed by himself signifying his willingness to be elected.

22. The Directors shall not be required to hold any qualification shares in then Company. Directors are not liable to retire by rotation.

23. Each Directors shall receive out of the funds of the Company by way of siding fee for his services a sum in accordance with the provision of the Companies Act, 1956 and Rules made thereunder for every meeting of the Board or any Committee of Directors attended by him.

24. The Director shall also be paid travelling and other expenses of attending and returning from meetings of the Board of Directors (including hotel expenses) and any other expenses properly incurred by them in connection with the business of the Company. Directors may also be remunerated for any extra services done by them outside their ordinary duties as a Director, subject to the provisions of Section 314 of the Act.

25. If any Director, being willing, shall be called upon to perform extra services r..rr special attention for the purpose of the Company, the Company may, subject k.) Section 314 of the Act, remunerate such Director which is either in addition L/7 or in substitution for remuneration to which he may otherwise be entitled.

26. Subject to Sections 297 and 299 of the Act, no Director shall be disqualified by his office from contracting with the Company, nor shall any such contract entered into by or on behalf of the Company, in which any Director shall be in any way interested, be avoided nor shall any Director contracting or being so interested be liable to account to the Company for any profit realised by any such contract by reason only of such Director holding that office or of the fiduciary relations thereby established but it is declared that the nature of his interest must be disclosed by him at the meeting of the Directors at which the contract is determined if his interest then exists or in any other case at the first meeting of the Directors after he acquires such interest.

27. The Board of Directors shall have the power, at any time and from time to time, to appoint any person as Additional Director in addition to the existing Directors but so that the total number of Directors shall not be less than two and not more than twelve including nominee director at any time. Any Director, so appointed shall hold office only till the next following Annual General Meeting but shall be eligible thereof for election as Director.

28. Subject to Section 197A of the Act, the Board of Directors may, from time to time, appoint one or more of them to the office of Managing Director on such terms and conditions and at such remuneration as they may think fit.

#### IX. PROCEEDINGS OF DIRECTORS

29. The Directors may meet together for the despatch of business, adjourn and otherwise regulate their meetings as they think fit and determine the quorum necessary for the transaction of business and the place and manner in which the meeting shall be called. At least two Directors or one third of the total strength which ever is higher, present in accordance with Section 287 of the Act, shall form a quorum. Subject to the provisors of the Act, questions arising at any meeting shall be decided by majority of votes, in case of an equality of votes, the Chairman shall have a second or casting vote.

30. A Director may and on the request of a Director, the Secretary, if any, shall at any time summon a meeting of Directors. A Director who is not in India shall not be entitled to a notice of a meeting of the Directors.

31. The Directors may and from time to time elect a Chairman who shall preside at the meeting of the Directors and determine the period for which lie is to hold office, but if no such Chairman is elected or if at any time, the Chairman is not present the Directors present shall choose one of their numbers to be the Chairman of such meeting.

32. Except a resolution which the Companies Act, 1956 requires it specifically to be passed in a board meeting, a resolution in writing signed by the majority of the Directors shall be as effective for all purposes as a resolution passed at a meeting of the Directors duly convened, held and constituted, subject to section 289 of the Act.

#### X. POWERS OF THE DIRECTORS

33. Subject to Section 292 of the Act, the Board of Directors shall have the right to delegate any of their powers to such managers, agents or other persons as they may deem fit and may at their own discretion revoke such powers.

34. The Board of Directors shall have powers for the engagement and dismissal of managers, engineers, clerks and assistants and shall have powers of general direction management and superintendence of the business of the Company with full power to do all such acts, matters and things deemed necessary, proper or expedient for carrying on the business and concern of the Company, and to make and sign all such contracts and to draw and accept on behalf of the Company all such bills of exchange, hundies, cheques, drafts and other Government papers and instruments as shall be necessary, proper or expedient for the authority and direction of the Company except only such of them as by the Act or by these presents which are expressly directed to be exercised by shareholders in the general meeting.

#### XI INSPECTION OF ACCOUNTS

35. (1) The Board shall cause proper books of accounts to be maintained under-Section 209 of the Act.

(2) The Board of Directors shall from time to time, determine whether and to what extent and at what times and places and under what conditions or regulations all books of the Company, or any of them, shall be open to the inspection of members not being directors.

(3) No member (not being a director) shall have any right of inspecting any account book or document of the Company except as conferred by law or authorised by the Board of Directors by the Company in general meetings.

#### XII . SECRECY

36. Every manager, auditor, trustee, member of a committee officer, servant, agent, accountant or other person employed in the business of the Company shall, if so required by the Board of Directors, before entering upon his duties, sign declaration pledging himself to observe strict secrecy, respecting all transactions of the Company with its customers and the state of accounts with individuals and in matters relating thereto and shall by such declaration pledge himself not to reveal any of the matters which may come to his knowledge in the discharge of his duties except when required to do so by the Directors or by any general meeting or by the laws of country and except so far as may be necessary in order to comply with any of the provisions in these presents or the Act.

#### XIII. BORROWING POWERS

37. Subject to Section 58A and 292 of the Act, and Regulations made thereunder and Directions issued by the RBI the Board of Directors shall have the power, from time to time and at their discretion to borrow, raise or to secure the payment of any sum of money for the purpose of the Company in such manner and upon terms and conditions in all respects as they think fit and in particular by the issue of debentures or bonds of the Company or by mortgage charged upon all or any of the properties of the Company both present and future including its uncalled capital for the time being.

#### XIV. OPERATION OF BANK ACCOUNTS

38. The Board of Directors shall have the power to open bank accounts, to sign cheques on behalf of the Company and to operate all banking accounts of the Company and to receive payments, make endorsements, draw and accept negotiable instruments, hundies, bills or may authorise any other such person or person to exercise such power.

#### XV. BALANCE SHEET AND PROFIT AND LOSS ACCOUNT

39. The Board of Directors shall lay before each Annual General Meeting, Profit and Loss Account and Balance Sheet for the financial year of the company and Balance Sheet made upto the end of the financial year only and audited by a qualified auditor under the provisions of the Act.

#### XVI. AUDIT

40. The first auditors of the Company shall be appointed by the Board of Directors within one month after its incorporation who shall hold the office till the conclusion of first Annual General Meeting.

41. At each Annual General Meeting of the Company, the Company shall appoint auditors to hold office from the conclusion at the Annual General Meeting to the conclusion of the next Annual General Meeting.

42. The Board of Directors may fill up any casual vacancy caused by death in time office of the Auditors.

43. The remuneration of the auditors shall be fixed by the Company in the Annual General Meeting or in such manner as the Company in the Annual General Meeting determine except that remuneration of the first or any auditors appointed by the Directors may be fixed by the Board of Directors.

#### XVII. THE SEAL

44. (1) The Board of Directors shall provide for the safe custody of the seal of the Company.

(2) The seal shall not be affixed to any instrument except by the authority of a resolution of the Board of Directors or of a Committee of the Board authorised by it in that behalf and except in the presence of one of the Directors who shall sign every instrument to which the seal of the Company is so affixed. The share certificates will, however, be signed and in accordance with Rule 6 of the Companies (Issue of Share Certificates) Rules, 1960.

#### XVIII. WINDING UP

45. (1) On the winding up of the Company, the liquidator may, subject to the provisions of the Act, divide amongst the members in specie or otherwise the whole or any part of the assets of the Company, whether they shall consist of property of the same kind or not.

(2) For the purpose aforesaid, the liquidator may set such value as he deems fair upon any property to be divided as aforesaid and may determine how such division shall be carried out as between the members or different classes of members.

(3) The liquidator may, with the like sanction, vest the whole or any part of such assets in trustees upon such trusts for the benefit of the contributors as the liquidator shall think fit but so that no member shall be compelled to accept any shares or other securities whereon there is any liability.

#### XIX. INDEMNITY

46. Subject to Section 201 of the Companies Act, 1956, the Chairman, Directors, Auditors, Managing Directors, and other officers for the time being of the Company and any trustees for the time being acting in relation to any of the affairs of the Company and their heirs, executors, shall be indemnified out of the assets and funds of the Company from or against all bonafide suits, proceedings, costs, charges, losses, damages and expenses which they or any of them shall or may incur or sustain by reason of any act done or committed in or about the execution of their duties in their respective offices except those done through their wilful neglect or default. Any such officer or trustee shall not be answerable for acts, omissions, neglects or defaults of any other officer or trustee.

(THE COMPANIES ACT, 1956)  
COMPANY LIMITED BY SHARES)  
**MEMORANDUM OF ASSOCIATION**

OF  
**CANDID GUARD SERVICES Private Limited**

I. The Name of the Company is CANDID GUARD SERVICES Private Limited.

II. The Registered office of the company will be situated in the State of Chhattisgarh

III. The objects for which the Company is established are:

**A. THE: MAIN OBJECTS TO BE PURSUED BY THE COMPANY ON ITS INCORPORATION ARE:-**

1. To act as Security consultants, Advisors, Security experts and to provide/deploy uniformed security staff armed / unarmed of all ranks and trades to Central Government, State Governments, Corporations, Undertakings, Municipalities, Companies, Business/Commercial Houses, House Keeping, Trusts, Foreign Missions, High Commissions and Individuals for projections and safety.
2. To act work-as Private Detective/Investigators and to render such services in all types of civil, criminal, industrial, Personal, Insurance, and commercial matters.
3. To sell, market, export, import of all types of Fire fighting equipments and allied accessories required for security source.
4. To do business of identification systems of all types and also to export, import of all such cameras and equipments needed for identification systems.
5. To do business of all electricals and electronic equipments, particularly choose needed for investigation and security.
6. To supply of uniforms badges and bullet proof jackets.
7. To buy import, sell, let on hire Fire Alarms, Smoke-Alarms, Sensors, Auto alarms and Movements detectors required for security purposes.
8. To provide/supply skilled/unskilled manpower for factories, business houses and others on contract basis and to execute any kind of manpower oriented jobs for any kind of organisation and individuals; such as house keeping services, sales services/marketing any products etc.
9. To act as consultant/investigators and to render services in all types of Anti Piracy matters under various Act.

**(B) THE OBJECTS INCIDENTAL OR ANCILLARY TO THE ATTAINMENT OF THE MAIN OBJECTS ARE:**

1. To purchase, otherwise to acquire, own, import all materials, substances, appliances, machines, containers and such other articles and apparatus and things capable of being used in the main business and to own, lease and otherwise acquire and use facilities of whatever kind as may be conducive to the effective working of the main business of the company.
2. To acquire, build, alter, maintain, remove or replace and to work, manage and control any building, offices, shops, machinery and conveniences which may seem necessary to achieve the main object of the company.

3. To buy, repair, alter, improve, exchange, import all machinery, tools, utensils, appliances, apparatus products, materials, substances, articles and things capable of being used in the main business of this company.

4. To purchase, take on lease or tenancy or in exchange, hire, take options over or otherwise acquire any estate or interest whatsoever and to hold, develop, work, concessions, grants, decrees, licences, privileges, claims, options, leases, property, right, or powers of any kinds which may appear to be necessary for the main business of the Company.

5. To pay for preliminary and pre-incorporation expenses of the Company.

6. To exchange, mortgage, royalty or tribute, grants licences easements, options and other rights over and dispose of the whole or any part of the undertaking, property, assets, rights and effects of the Company for consideration as may be thought fit and in particular for stocks, shares, debentures whether fully or partly paid-up or securities of any other company having main objects whole or in part similar to the Company.

7. Subject to the provisions of the section 314 of the Companies Act, to pay for any rights or property acquired by the Company and or remunerate any person, firm or body corporate rendering services to the Company either by cash payment or by allotment to him or them of shares of securities of the Company as paid up in full.

8. To advance money, in connection with the main business either with or without security and give credit, to such persons (including Government) and upon such terms and conditions as the Company may think fit, to attain the main objects of the Company provided that the Company shall not carry on banking business within the meaning of Banking Regulations Act, 1949.

9. To undertake financial and commercial obligations, transactions and operations of all kinds, in connection with the main business of Company.

10. To guarantee the performance of any contract or obligations and the payment of money or dividends and interest on any stock, shares or securities of any company, corporation, firm or person in any case in which such guarantee may be considered directly to indirectly to further the main objects of the Company.

11. To guarantee the payment of money unsecured or secured or payable under or in respect of promissory notes, bonds, debentures, stocks, contracts, mortgages, or charges, obligations, instruments, securities of any company or of any authority, supreme, municipal, local or of any persons whether incorporated or not incorporated and generally to guarantee or become sureties for the performance of any contracts or obligations as may be necessary for the main business of the Company.

12. To subscribe for acquire, hold shares and dispose share stocks, debentures, debenture-stocks, bonds, mortgages, obligations, securities of any kind issued or guaranteed by any company (body corporate undertaking) of whatsoever nature and howsoever constituted and to subscribe for, acquire, hold shares, debentures and debenture-stocks, and debenture-bonds, mortgages, obligations and other securities issued or guaranteed by any Government sovereign ruler, commissioners, trust, Municipal, local or other Authority or body of whatsoever nature, whether in India or elsewhere as may be conducive to the main business of the Company.

13. Subject to the provision of Section 77 of Companies Act, 1956 to invest other than investment in Company's own shares any money of the Company not immediately required, in any investments, movable or immovable as may be deemed proper and to hold, or invest in shares or stock in the Company as may be necessary for the main business of the Company.

14. Subject to Section 58A, 292/293/295 and 372A of the Companies Act, 1956 and the Rules made thereunder and the directions issued by Reserve Bank of India, to receive money or deposit or loan and borrow or money in such



manner as the Company shall think fit, and in particular by the issue of debentures or debenture-stock (perpetual or otherwise) and to secure the payment of any money borrowed, raised or owing on the mortgage, charge or lien upon all or any or the property or assets of the Company (both present or future) including its uncalled capital and also by similar mortgage, charge or lien to secure and guarantee the performance by the Company, or any other such person or Company, of any obligation undertaken by the Company.

15. To draw, make, accept, endorse, negotiate, execute and issue bills of exchange, promissory notes, bills of lading, debentures and other negotiable; Or transferable instruments of securities of all types.

16. To apply for, purchase or otherwise acquire and protect, prolong and renew in any part of the world, any patents and patent rights, brevets d'inventions, trade marks, designs, licences, protections, and concessions conferring any exclusive or non-exclusive or limited right to their use or other information as to any invention, process or privileges which may seem capable of being used for any of the main objects, business of the Company or the acquisition of which may seem calculated directly or indirectly, to benefit the company and to use, exercise, develop or grant licences or privileges in respect of or the property, rights and information so acquired.

17. To spend money in experimenting upon and testing and improving or seeking to improve any patents, rights, inventions, discoveries, processes, or information of the Company or which the Company may acquire or propose to acquire.

18. To do all or any of the main business activities either as principals, agents, trustees, contractors or otherwise and either alone or in conjunction with others and either by or through agents, sub-contractors, trustees or otherwise.

19. To acquire and takeover all, or any part of the business property and liabilities of any person, firm or company carrying on or proposing to carry on main business which this Company is authorised to carry on or possess property, suitable for the main business of the Company.

20. To procure the registration or recognition of the company in or under the laws of any place outside India.

21. To form, incorporate or promote any company or companies whether in India or elsewhere having amongst its or their objects the acquisition of all or any of the assets or controls, management or development of the Company or any other such objects which in the opinion of the Company could or might directly or indirectly assist the Company in the management of its main business or the development of its properties or otherwise prove advantageous to the Company and to pay all or any of the costs and expenses incurred in connection with any such promotion or incorporation and to remunerate any person or company in any manner it shall think fit, for services rendered or to be rendered in or about the formation or promotion of the Company or the conduct of its main business or in or about the promotion of any other such company in which the Company may have an interest.

22. Subject to the provisions of Section 391 to 394 and 394A of the Companies Act, 1956, to amalgamate or to enter into partnership or any arrangements for sharing profits, union of interest, co-operation, joint venture or reciprocal rights with any person or persons of company or companies carrying on or engaged in the main business of the Company.

23. To enter into any arrangements and take all necessary or proper steps with Governments or with other authorities supreme national, local, municipal or otherwise of any place in which the Company may have interests and to carry out any negotiations or operations for the purpose of directly or indirectly carrying out the main objects of the Company or effecting any modification in the constitution of the company or for furthering the interests of the members and to oppose any such steps taken by any other company, any firm or person which may be considered likely, directly or indirectly to prejudice the interest of the Company or its members and to assist in the promotion whether directly or indirectly of any legislation which may seem advantageous to the company and to obtain from such Government Authority and company any character, contracts, decrees, rights, grants, loans,

privileges, or concessions which the company may think it desirable to obtain and carry out, exercise and comply with any such arrangements, charters, decrees, rights, privileges or concessions.

24. To adopt such means of making known the main business of the Company as may seem expedient and in particular by advertising in the press by circulars, by purchase and exhibition of works of art or interest, by publication of books and periodicals and by granting prizes, rewards and donation.

25. (a) To undertake and execute any trust, the undertaking of which may seem to the Company desirable and either gratuitously or otherwise and vest any real or personal property, rights or interests acquired by or belonging to the company in any person or Company on behalf of or for the benefit of the company and with or without any declared trust in favour of the Company.

(b) To accept gifts including by way awards/prizes from Govt. and semi-Govt. bodies and to give gifts and donations to create trusts for the welfare of employees, members, directors and/or their dependents, heirs and children for deserving objects for and such other persons; also to act as trustees.

26. To apply the assets of the Company in any way in or towards the establishment, maintenance or extension of any association, institution or fund in any way connected with any particular trade or business or with trade or commerce and particularly with the trade, including any association, institution or fund for the interest of masters, owners and employers against loss by bad debt, strike, combustion, fire, accident or otherwise or for the benefit of any employee, workman or others at any time employed by the Company or any of its predecessors in business or their families or dependents and whether or not in common with other persons of classes of persons and in particular of friendly, cooperative and other society, reading rooms, libraries, educational and charitable institutions, dining and recreation rooms, churches, schools, and hospitals and to grant gratuities, pensions and allowances and to contribute to any funds raised by public or local subscription for any purpose.

27. To aid pecuniarily or otherwise, any association, body or movement having for an object the solution, or settlement of industrial or labour problems or troubles or the promotion of industry or trade.

28. To subscribe or guarantee money for any national, charitable, benevolent, public general or useful object or for any exhibition subject to the provisions of section 293/293A/293B of the Act.

29. To establish and maintain or procure the establishment and maintenance of any contributory or non-contributory pension or superannuation funds for the benefits of and give, procure the giving of donations, gratuities, pensions, allowances or emoluments to any persons who are or were at any time in the employment or service of the Company or are allied to or associated with the Company or with any such subsidiary Company or who are or were at any time Directors or officers of the Company as aforesaid and the wives, widows, families and dependents of any such persons and also establish and subscribe to any institutions, associations, clubs or funds calculated to be for the benefit of or to advance the interest and well-being of the Company or of any such other Company as aforesaid and make payments to or towards the insurance of any such persons as aforesaid and do any of the matters aforesaid, either alone or in conjunction with any such other company as aforesaid.

30. To distribute among the members in specie or otherwise any property of the Company, or any proceeds of sale or disposal of any property of the Company, in the event of its winding-up but so that no distribution amounting to a reduction of capital be made except Subject to the provisions of sections 100 to 105 of the Companies Act, 1956.

31. To do all such other things as may be deemed incidental or conducive for the attainment of the main objects.

(C) THE OTHER OBJECTS ARE :-

1. To carry on a general business of providing comparative information about the characteristics, interest or other

attributes of individuals, communities, organisations, countries or other social units and of any articles or commodities or economic trends or persons- whatsoever, to design, invest, prepare, own, make and lease, sell, or otherwise dispose of and generally to deal in and with computers, data processing machines, tapes, cards, memory equipment or any other equipment and materials of every kind and description useful in connection with the business, to licence or otherwise authorise others to engage in the foregoing and to engage in general research and development in areas related to or involving the foregoing.

2. To grow, take on lease, acquire, develop, deal in plantations and to process in all aspects, timber wood, plywood and all kinds of wood and to make products where wood is a constituent part and to design, develop, fabricate any products involving the use of wood.

3. To produce, manufacture, use, or otherwise acquire, sell, distribute, deal in and dispose of, alkalies and acids, gases, compounds, fertilizers, chemicals and chemical products of every nature and description and compounds, intermediates, derivatives and by-products thereof and products to be made therefrom (hereinafter for convenience referred to generally as, chemicals and products) including specifically, but without limiting the generality of the foregoing, calcium carbide, calcium cyanamide, vat, solubilised vat, azoic salts, naphthols, all types of floatation reagents, wetting agents, insecticides and fumigants, plastics and resins, dyestuffs, explosives, catalytic agents, foods, direct colours, basic and rapid fast colours, pigments, drugs, biologicals, pharmaceuticals, scrums, vitamin products, hormones, sutures, ligatures, drugs for disease or disabilities, in men or animals, and products derived from phosphate mines, limestones, quarries, bauxite-mines, petroleum, natural gas and such other natural deposits useful or suitable in the manufacture of chemicals and chemical products as herein-above defined.

4. To manufacture, produce, refine, prepare, store, sell and to trade and deal in petroleum and all kinds of mineral oils, all products and by-products thereof including wax, paraffin, soap, paint, varnish, lubricants, illuminants and butter substitutes, oil cloth, candles, glyceren, steering and in connection therewith to acquire, construct, repair, operate and use oil and such other refineries, buildings, mills, factories, oil wells, derricks, distilleries, ghanies, rotaries, expellers, mechanical or hydraulic press.

5. To carry on the business of manufacturers and dealers, importers and exporters of natural and synthetic resins, moulding powders, adhesives and cements, oil paints, distempers, cellulur paint, colours, varnishes, enamels, gold and silver leaf enamels, spirits, tobacco, Cigars, Snuff, Soap, cosmetics, perfumes, medicines, drugs, dyes, fats, waxes, hides, skins and leather and such other allied articles thereof.

6. To carry on development and research work and to manufacture process, import, export, buy, sell and deal in petroleum coke, calcined, coke arid coaltar, anthracite coal and to draw out, manufacture and deal in coaltar, canlion products and such other by- products as may be possible and to utilise waste gases for industrial uses and purposes.

3. To engineer, develop, design, assemble, manufacture, produce, import, export, buy, sell, operate, run, let on hire and otherwise deal in

(a) all kinds of earth moving and agricultural machines, petrol and diesel engines, tools, plants, tractors, equipments, spares, appliances; implements, accessories, mobile or otherwise;

(b) heavy vehicles and machines for agricultural and land reclamation, drainage, irrigation, water works, engineering, forest clearing, pumping and such other purposes thereof;

(c) spraying machines, vehicles and equipment whether mobile or otherwise;

(d) mobile workshops and garage equipments for repair and service machinery;

(e) tubewells, pumps, floating or otherwise, motors and irrigation machinery;

(f) transportation equipments for movements of its products or stores, machines or personnel as general purpose freight carriers.

8. To undertake the business of distribution and application of chemicals, fertilizers and pesticides, aerial or otherwise and to maintain and run vehicles, aeroplanes and equipments for spraying and to run the said vehicles and aeroplanes for hire and as passenger carrying crafts also.

9. (a) To construct a cinematography theatre and such other building and works and conveniences, for purpose thereof and to manage, maintain and carry on the said theatre and to let out such other buildings when so erected or constructed.

(b) To carry on the business as proprietors and managers of theatres (cinemas, picture places and concert halls) and to provide for the production, representation and performance (whether by mechanical means or otherwise) of operas, stage plays, operas, burlesques, vaudevilles, revues, ballets, pantomimes, spectacular pieces, promenade, and such other concerts, musical and dramatic performances and entertainments of all types.

(c) To carry on the business of restaurant keepers, wine and spirit merchants, licensed victualiers, theatrical agents, box office keepers, dramatic and musical literature publishers and printers.

(d) To manufacture films and such other appliances and machines in connection with mechanical reproduction or transmission of picture, movements, music and sounds and to organise and conduct theatrical production and entertainment of all kinds.

(e) To enter into agreements with author or such other person, for the dramatic or other rights of operas, plays, films, operas, is burlesque, vaudevilles, revues, ballet, pantomimes, spectacular -pieces, musical compositions and other dramatic and musical performances and entertainments or for the representation thereof in India and elsewhere, as well as of foreign rights and to enter into agreements of all kinds with artists and such other persons related thereto.

10. To carry on business as tourist's agents and contractors and to facilitate travelling and to provide for tourists and travellers and promote the provision of conveniences of all kinds in the ways of through tickets, circular tickets, sleeping cars or berths, reserved places, hotel and lodging accommodation, guides, safe deposits, inquiry bureaus, libraries, lavatories, reading room, baggage transport and otherwise.

11. To carry on business of hotel, cafe, restaurant tavern, beer house, restaurant room, boarding and lodging house keepers, beer merchants, maltsters, manufacturers of aerated minerals and artificial waters and other drinks, purveyors, caterers for public amusements, coach, cab, carriage and motorcar proprietors; livery stable and garage-keepers, importers and brokers of food, live and dead stock, hairdressers, perfumers, chemists, proprietors of clubs, baths, dressing rooms, laundries; reading, writing and newspaper rooms, libraries, grounds and places of amusements and recreation, sports, entertainment and instruction of all kinds, tobacco and cigar, merchants, agents for railways road, air and shipping companies and carriers, theatrical and opera-box office proprietors and general agents and to provide services and facilities of all kinds commercial basis that may be required for the tourist and entertainment industry.

12. To promote, establish, acquire and run or otherwise carry on the business of any plastic or rubber industry or business of manufacture of materials for use in such industries or business such as wax, paper, bakelite, plywood, celluloid products, chemicals of all sorts and such other articles or things and similar or allied products, or process thereof.

13. To carry on business of processors, combers, spinners, weavers, knitters, manufacturers, dyers, bleachers, finishers laminators, balers and pressers of any fibrous or textile material whether an agricultural or animal or

natural product or its by-products or chemical or synthetic fibre and specially jute, hemp, silk, cotton, wool, mesta, nylon, terene, terylene, staple fibre or other synthetic fibre and to manufacture and produce from such raw material or textile material and to carry on the business of buyers, sellers and dealers of all such raw or processed or semi-processed material and to transact all manufacturing, cutting and preparing, process and mercantile business that may be beneficial to the said business.

14. To carry on the business of transport, cartage and haulage contractors, garage proprietors, owners and charters of road vehicles, aircrafts, ships, tugs, barges, and boats of every description, lightermen, carriers of goods and passengers by road, rail, water or air, carmen, cartage contractors, stevedores, wharfingers, cargo superintendents, packers, haulers, warehouse-men, store-keepers, and jobmasters.

15. To carry on the business of farming, horticulture, floriculture, sericulture, dairies, cultivators, of all kinds of food grains, seeds, fruits, proprietors of orchards and traders, exporters, dealers, and sellers of the products, of farming, dairy, horticulture, floriculture, sericulture and pisciculture and fishing and manufacturers of drinks, alcoholic or otherwise, and beverages produced from such products or otherwise, to carry on the business of cultivators, growers, manufacturers, millers, grinders, rollers, processors, cold stores, canners and preservers and dealers of foodgrains and such other agricultural, dairy, horticultural and poultry products, fruits, vegetables, herbs, medicinal flowers, drinks, fluids, and such other fresh and preservable products and to extract byproducts and derivatives whether edibles, pharmaceutical medicines or any other such kind or nature whatsoever and food preparations of every kind and description and generally the business or manufacture of and trading in preserved, dehydrated, canned or converted agricultural products, fruits and vegetables, foods, dairy and poultry products and articles and other derivatives of all kinds and descriptions and to set up and run machinery for processing arid preserving the same.

16. To establish experimental farms and research stations anywhere in India for conducting experiments, tests and research for developing better qualities of food grains and agricultural products and for developing milk strain in cattle by cross breeding or otherwise and increasing eggs laying capacity in poultry and also for finding such other ways and means of improving other such agricultural crops, produce, seeds, fodder crops and cattle feed of all kinds.

17. To manufacture, process, chemically, electrically or by any other such means refine, extract, hydrolize, manipulate, mix, deodorise, grind, bleach, hydrogenate, buy, sell, import, export, produce or otherwise deal in seeds and agricultural products, food products, dietic products and preparations of patent drugs and proprietary articles of all kinds, whether basic or derived and in all forms and in particular protein foods of all kinds and all such other ingredients thereof.

18. To buy, sell, deal in shares and securities, foreign exchange, gold, silver, cotton, jute, hessian, oil, oil-seeds and hold them as permitted under the law, from time to time, in force. Subject to the approval of appropriate authority.

19. To organise, run, maintain, operate, promote the business of interior decorator, furniture and carpet designers and manufacturers, boutiques, operators of fashion centre, fashion shows and to make, acquire, deal in any way in handicrafts, objects of art, precious stones, jewellery, whether artificial or otherwise and articles wherein precious metals or precious stones may be used, in textile fabrics and to manufacture and deal in any products as are dealt in by boutiques, fashion shows and interior decorator.

20. To establish, provide, maintain and conduct research and such other laboratories, training colleges, schools and other institutions for the training, education and instruction of students and others who may desire to avail themselves of the same and to provide for the delivery and holdings of lectures, demonstrations, exhibitions, classes, meetings and conferences in connection therewith.

21. To be interested in promoting the undertaking the formation and establishment, and to take, hold and dispose of shares in such organisations, institutions, businesses or companies, whether industrial, hoteliers, restaurants,

agricultural trading, manufacturing or otherwise as may be considered to be conducive to the profit and interest of the company and also to acquire, promote, aid, foster, subsidise or acquire interests in any such industry or undertaking.

22. To acquire from or sell to any person, firm or body corporate or, unincorporate, whether in India or elsewhere technical and managerial information know-how, processes, engineering, manufacturing, operating and commercial data plants, layouts and blue prints useful for the design, erection and operation of any plant or process of manufacture and to acquire and grant to licence other rights and benefits in the foregoing matters and things and to render any kind of management and consultancy services.

23. To carry on business as general, commercial, colour, craft and graphers, photogra-phers, engravers, die-makers, publishers of newspapers, books, magazines, art and musical productions, plan and chart printers, press and advertising agents, contractors, ink, dye and colour manufacturers and dealers in containers and components and dealers in printing machines, type and all printers, suppliers, book binders and stationers and dealers in all kinds of supplies and equipments for mercantile and such other uses thereof.

24. To carry on the business of manufacturers or/and dealers in all kinds of classes of paper and pulp such as sulphate and sulphate wood, pulp, mechanical pulp and soda pulp and papers such as transparent, vellum, writing, printing, glazed, absorbent, news print, wrapping, tissue, cover, blotting, filter, bank or band, badami, brown, buff or coloured, lined, azure, laid, grass or water proof, hand-made, parchment, drawing, craft, carbon, envelope, and box and straw duplex and triplex board and all kinds of articles in the manufacture of which any pulp, paper or boards is used and also to deal in or manufacture artificial leather of all varieties, grades and colour.

25. To acquire and hold shares stocks, debentures, debenture stocks, bonds, obligations and securities issued or guaranteed by any Company constituted or carrying on business in the Republic of India or elsewhere any debentures, debenture-stocks, bonds, obligations and securities issued or guaranteed by any government, sovereign ruler, commissioners, public body or authority, supere7me, municipal, local or otherwise, whether at home or abroad, to acquire any such shares, stocks, debentures, debenture stocks, obligations or securities by original subscription, tender, purchase, exchange or otherwise and subscribe for the same either conditionally, or otherwise and to guarantee the subscription thereof and of exercise and enforce all rights and powers conferred by or incidental to the ownership thereof, to issue shares, debenture stocks, bonds, obligations and securities of all kinds and to frame, constitute and secure the same, as may seem expedient, with full power to make the same transferable by delivery or by instrument of transfer or otherwise and either perpetual or terminable and either redeemable or otherwise and to change or secure the same by trust deed or otherwise on the undertaking of the company, or upon any specific property and rights, present and future of the company (including if thought fit, uncalled capital) or otherwise, however, to export, import, buy, sell, barter, exchange, pledge, make advance upon, invest in and otherwise deal in gold, silver, bullion, stocks, shares, securities of all kinds and description.

26. To secure sound investments of foreign capital in Indian undertakings and enterprises and Indian Capital in foreign undertakings and enterprises.

27. To carry on the profession of consultants on management, employment, engineering industry and technical matters to industry and business and to act as employment agents.

28. To carry on the business as manufacturers of or dealers in glass products such as sheet and plate glass, optical glass, glass wool, laboratory were and Thermometers.

29. To carry on the business as manufacturer of, agents or dealers in textiles and grains such as man-made fibres, cotton, silk, jute, woollen, synthetics, food, rains and products thereof, oils of all kinds, seeds, and pulses.

30. To undertake and transact all kinds of agency business and to carry on and promote any business, commercial or

otherwise, under sound principles and/or to act as distributors, agents, underwriters, brokers, estate agents, middleman, contract man, representations and indenting agents on commissions allowance, as may be deemed fit in all commodities, merchandise and other allied/articles and lines of business.

31. Subject to the approval of the Reserve Bank of India under Reserve Bank of India Act 1934 as amended by Reserve Bank of India (Amendment) Act 1997, to undertake, manage, finance or otherwise carry on either individually or in association in any manner with any other person or Government authority, programme or Rural Development in India including any programme for promoting the social and economic welfare of, or the uplift of the public in any rural area and without prejudice to the generality of the foregoing to subscribe, donate, establish, provide, maintain, conduct, subsidise, undertake, associate with, carry on and promote studies, research, experimental work and application of technology, in any field of human endeavour, by establishing, endowing or assisting workshops, laboratories, schools, hospitals, first-aid centres and other technical, scientific, agricultural, or any other institutions and bodies for the development of education, medicine, human welfare, agriculture, horticulture, animal husbandary, dairy products, cottage, small-scale and other industry and in order to implement any of the above mentioned objects or purposes, transfer without consideration or at such fair or concessional value as the Directors may think fit and divest the ownership of any property of the company to or in favour of any Public or Local Body or Central or State Government or any Public institution or Trusts or funds recognised or approved by the Central or State Government or established under any law for the time being in force.

32. To undertake, carry out, promote and sponsor or associate with or assist :any) activity for the promotion and growth of national economy and for discharging what the Directors may consider to be social and moral responsibilities of the company to the Public or any section of the Public, as also any activity which the Directors consider likely to promote national welfare or social, economic or moral uplift of the Public or any section of the public and in such manner and by such means as the Directors may think fit and the Directors may without prejudice to the generality of the foregoing, undertake, carry out, promote and sponsor any activity for publication of any books, literature, newspapers or for organising lectures or seminars likely to advance these objects or for giving merit awards for giving scholarships, loans or any other assistance to deserving students or other scholars or persons to enable them to pursue studies or academic pursuits of their researches and for establishing, conducting or assisting any institution fund, trust, person or Government authority having any one of the aforesaid objects as one of the objects by giving donations or otherwise in any other manner, and the Directors may at their discretion, in order to implement any of the above mentioned objects or purposes, transfer without consideration or at such fair or concessional value as the Directors may think fit and divest the ownership of any property of the company to or in favour of any Public or Local Body or Authority or Central.

33. To install the Electric furnaces for melting steel scrap and for producing steel castings and for re-rolling mild steel sections.

34. To manufacture steel castings of all kinds such as used for Textile Machine parts. Railways, Tramways, Motor parts, Tractors, Sugar Industry and Cement Industry machinery parts.

35. At To manufacture bolts, nuts, buckets, kerai, gate channels and to carry on the business of fabrication of steel and its by products.

36. To weld steel tubes and 36. boring of different steel and galvanising iron sections.

37. To manufacture, deal, stock and carry on the business of plate makers, wire drawers, tube manufactures, galvanisers, enamellers, electroplaters, every type of steel, spring steel, forging quality steel and to act as japaners re-rollers annealers and makers of steel and metal furnitures and manufacturers of all types of malleable grey castings, ferrous and non ferrous steel.

38. To carry on the business of importing and exporting machinery, plants, tools, implements, metal goods,

hardware and plumbing material and to sell, let out or otherwise deal in such imported goods or articles.

39. Subject to the approval of the Reserve Bank of India under Reserve Bank of India Act, 1934 as amended by Reserve Bank of India (Amendment) Act, 1997, to carry on the business as financiers (not amounting to banking business within the meaning of Banking Regulation Act, 1949) by way of loaning, lending and advancing money, to industrials, individuals, commercials and such other enterprises of all types.

40. To carry on the business of mechanical fitters, wire drawers, galvanizers, japaners, annealers, enamellers and packing case makers.

41. To carry on the business of leasing and hire purchase and to acquire. are provide on lease or to be provided on hire purchase of all types of industrial and offices, plants, equipments. machinery. vehicles buildings and real estate, required for manufacturing, processing, transportation and trading business and such other commercial and service business.

42. To build, construct, establish, own, purchase, sell, take on lease or exchange or otherwise acquire, hold, maintain and manage industrial, commercial or residential buildings and plots, apartment houses, hotels, motels, hostels, restaurants, factory premises, godowns, golas, warehouses, flats, boarding houses, clubs, pleasure grounds and amusement parks, theatres, cinemas or other show houses, meeting or lecture halls, libraries, dharamshalas and sarais, health resorts and sanatoriums, gardens, swimming pools and baths, huts, Bazars and markets melas and exhibition and to let, sublet, give on lease or otherwise to permit use and occupation of the same for rent on hire charges and to provide for the tenants and occupiers thereof all or any of the conveniences commonly provided in residential, commercial and industrial quarters.

43. Subject to the approval of SEBI, and RBI under RBI Act, 1934 and as amended by RBI (Amendment) Act, 1997 and other authorities where required to carry on all or any of the business in all the branches of Registrars to the issue, manager to the issue transfer agents, financial merchant bankers, advisors, portfolio management, consultants to the capital market, data procur finance and hire-purchase.

44. To carry on processors and manufacturers of and general export and import both traditional and non-traditional items, industrial, mineral, agricultural commodities, handicrafts and household articles.

**IV. The liability of the Members is Limited.**

**V. The Authorised Share Capital of the Company is Rs. 200000 (Rs. Two Lacs ) divided into 20000 Equity Shares of Rs. 10(Rupees Ten) each.**

We the several persons whose names, addresses, description and Occupations are hereunto subscribed are desirous of being formed into a company not for profit, in pursuance of this Memorandum of Association

SL. No.	Name, Address, Description & Occupation of the Subscribers	No. of Equity shares taken by each Subscribers	Signature of Subscribers	Name/Address description & Occupation of witness
1	Shalini Singh W/o Pravin Singh B/3 P.S city dhelebai Chattravar road, Changorabhata Raipur, Chhattisgarh 492013	12000	Shalini Singh	
2	Major Pravin Singh E/155, Sector 7, New Rajendranagar Raipur (C.G.) 492003.	8000		
		20,000		

(Twenty thousand)

Place - Raipur

Date - 15/02/2016

  
प्रारूप 1  
पंजीकरण प्रमाण-पत्र

कॉर्पोरेट पहचान संख्या : U74920CT2007PTC020429 2007 - 2008

मैं एतद्वारा सत्यापित करता हूँ कि मैसर्स  
CANDID GUARD SERVICES PRIVATE LIMITED

का पंजीकरण, कम्पनी अधिनियम 1956 (1956 का 1) के अंतर्गत आज किया जाता है और यह कम्पनी प्राइवेट लिमिटेड है।

यह निगमन-पत्र आज दिनांक चौबीस अक्टूबर दो हजार सात को मेरे हस्ताक्षर से ग्वालियर में जारी किया जाता है।

Form 1  
Certificate of Incorporation

Corporate Identity Number : U74920CT2007PTC020429 2007 - 2008  
I hereby certify that CANDID GUARD SERVICES PRIVATE LIMITED is this day incorporated under the Companies Act, 1956 (No. 1 of 1956) and that the company is private limited.

Given under my hand at Gwalior this Twenty Fourth day of October Two Thousand Seven.

  
(Dr. RAJ SINGH)  
कम्पनी रजिस्ट्रार / Registrar of Companies  
मध्य प्रदेश एवं छत्तीसगढ़  
Madhya Pradesh and Chhattisgarh  
(DR. RAJ SINGH)  
Registrar of Companies  
M.P. & Chhattisgarh  
Government of India

कम्पनी रजिस्ट्रार के कार्यालय अभिलेख में उपलब्ध पत्राचार का पता :  
Mailing Address as per record available in Registrar of Companies office:  
CANDID GUARD SERVICES PRIVATE LIMITED  
SHOP OF SEWAK RAM DEWANGAN, NEAR K.P. INDUSTRIES., RING ROAD NO-1, CHANGORABHATA,  
RAIPUR - 492010,  
Chattisgarh, INDIA



assessors of quality  
| evaluate | assess | certify |

Zenith Quality Assessors Pvt. Ltd.  
Management System Certificate

Certificate No. QMS/91/R/1437

This is to certify that

**CANDID GUARD SERVICES PRIVATE LIMITED**

at

**E-2/55, Sector - 7, (Bodhi Satva), New Rajendra Nagar,  
Raipur - 492 001, Chhattisgarh, India.**

Has been found to conform to Management System Standard :

**ISO 9001:2008**

This certificate is valid for the following products / service ranges :

**Security Services & Electronic Security Services.**

Initial Certification : 18<sup>th</sup> September, 2014  
Valid until : 17<sup>th</sup> September, 2017



*[Signature]*

Management Representative  
Zenith Quality Assessors Pvt. Ltd.

Further clarification regarding the scope of this certificate and the applicability of ISO 9001:2008 requirements may be obtained by consulting the organization.  
Lack of fulfillment of conditions as set out in the Certification Agreement may render this certificate invalid

Zenith Quality Assessors Pvt. Ltd.,  
110, 1st Floor, Gulmohar Centre Point, S.No. 34/A, Off. Nagar Road, Pune - 411014, Maharashtra, India Tel : 91-20-32517975 Fax: 91-20-27034970

[www.candidsecurity.co.in](http://www.candidsecurity.co.in)

प्रारूप-6 (नियम-8)  
पुलिस मुख्यालय, छत्तीसगढ़, रायपुर

क्रमांक-पुमु/विशा/प्रा.सु.ए./ (फा-36/13) 2015-10 ए/(622)दिनांक 26/5/2015

निजी सुरक्षा अभिकरण का कारोबार करने के लिए अनुज्ञप्ति

श्रीमती शालिनी सिंह पति श्री प्रवीण सिंह निवास-ए-18 पूर्वा सुहानी कॉलोनी (P.J. CITY) न्यू चंगोरा भाठा, रायपुर (छ.ग.) को "CANDID GUARDS SERVICES PVT. LTD." नाम से "निम्नानुसार संपूर्ण छत्तीसगढ़ में निजी सुरक्षा अभिकरण के व्यवसाय के प्रचालन के लिए निजी सुरक्षा अभिकरण (विनियमन), अधिनियम, 2005 की धारा-7 की उपधारा 5 (क) तथा धारा-25 के अंतर्गत बनाये गये शक्तियों का प्रयोग करते हुए अनुज्ञप्ति अनुदत्त की जाती है।

यह अनुज्ञप्ति छत्तीसगढ़ राज्य निजी सुरक्षा अभिकरण (विनियमन) नियम, 2008 में दर्शित समस्त नियमों के पालन करने की शर्तों के अधीन 05 (पाँच) वर्ष के लिए अर्थात् दिनांक 26 मई 2015 से लेकर दिनांक 25 मई 2020 तक वैध रहेगा।

(यह अनुज्ञप्ति केवल निजी सुरक्षा अभिकरण संचालन हेतु)

*[Signature]*  
नियंत्रक प्राधिकारी /  
अतिरिक्त पुलिस महानिदेशक  
गुप्तवार्ता, छत्तीसगढ़, रायपुर

क्रमांक-पुमु/विशा/प्रा.सु.ए./ (फा-36/13) 2015-10 ए (622-A)दिनांक 26/5/2015  
प्रतिलिपि :- सूचनार्थ एवं आवश्यक कार्यवाही हेतु -

- (1) प्रमुख सचिव, छत्तीसगढ़ शासन, गृह विभाग, मंत्रालय, नया रायपुर।
- (2) पुलिस महानिदेशक, छत्तीसगढ़, रायपुर।
- (3) समस्त जिला दण्डाधिकारी, छत्तीसगढ़।
- (4) समस्त पुलिस अधीक्षक, छत्तीसगढ़।
- (5) श्रीमती शालिनी सिंह पति श्री प्रवीण सिंह निवास-ए-18 पूर्वा सुहानी कॉलोनी (P.J. CITY) न्यू चंगोरा भाठा, रायपुर (छ.ग.)।

*[Signature]*  
नियंत्रक प्राधिकारी /  
अतिरिक्त पुलिस महानिदेशक  
गुप्तवार्ता, छत्तीसगढ़, रायपुर

[www.candidsecurity.co.in](http://www.candidsecurity.co.in)

F. No. 14/52/1264/  
2016/HP-II/PSC

GOVERNMENT OF NCT OF DELHI

Sl. No 0931



(See Rule -9)  
DPSAR

LICENSE TO ENGAGE IN THE BUSINESS OF  
PRIVATE SECURITY AGENCY

Sh./Smt. SHALINI SINGH

son/daughter/wife of MAJOR PRAVIN SINGH r/o B/3 PS CITY

NEW CHANGI RABHATA, RING ROAD, NO-1 RAIPUR

CHATTISGARH-492001 is granted the license under the Delhi Private

Security Agencies (Regulation) Rules, 2009, to run the business of private  
security agency in.....

ALL District(s), NCT of Delhi in the name of

M/s CANDID GUARD SERVICES PRIVATE LIMITED

AT: SHOP NO-104, F.I.F. ANCHAL PLAZA (address of the office)

NELSON ROAD, VASANT KUNJ, NEW DELHI-110070

Place of Issue : NEW DELHI

Date of Issue : 16-06-2016

This License is valid up to : 15-06-2021



Licence undertakes to upload details  
of trained Guards/supervisors  
c.s 7th of every month.

O. P. MISHRA  
Additional Secretary  
Govt. of N.C.T. of Delhi  
Room No 509, C Wing  
Delhi Secretariat, I. P. Estate  
New Delhi, Ph. No. 23392325

Addl./Joint Secretary-cum-Controlling Authority  
Home Department, Delhi Secretariat  
New Delhi-110002



MADHYA PRADESH GOVERNMENT

OFFICE OF THE ADDL. D.G.OF POLICE  
S.I.S.F. & PRIVATE SECURITY AGENCIES, M.P. BHOPAL  
FORM II

LICENCE TO ENGAGE IN THE BUSINESS OF PRIVATE SECURITY AGENCY

L. No 416

04/06/2014

MAJOR PRAVIN SINGH (RETD).

S/O: LATE SHRI S.P. SINGH

R/O HOUSE NO. 352,

RANJHI, TALLAIYA, JABALPUR



is hereby granted the license by the Controlling Authority for.

ALL M.P.

to run the business of Private Security Agency namely " 1692/ CANDID GUARD  
SERVICES PVT. LTD " with office at HOUSE NO. 352, RANJHI, TALLAIYA,  
JABALPUR(M.P.)

Signature & Thumb Impression of licence holder

Place of issue: Bhopal

Date of issue : 04-06-2014

This License is valid up to 03-06-2019



(M.P.DWIVEDI)  
Addl. D.G. of Police  
S.I.S.F. & Private Security Agencies  
Bhopal (M.P.)

P.T.O

**FORM ST-2**

[Certificate of registration under Section 69 of The Finance Act, 1994 (32 of 1994)]

**M/S. CANDID GUARD SERVICES PVT. LTD., (REGISTERED PVT. LTD. CO.), 2/85, FAWWARA CHOWK, BYRAN BAZAR, RAIPUR (C.G.),** having undertaken to comply with the conditions prescribed in Chapter V of the Finance Act, 1994 read with the Service Tax Rules, 1994, and any orders issued there under is hereby certified to have been registered with the Central Excise Department. The Service Tax Code and other details are mentioned hereunder.

1. PAN No. **A A D C C 2 8 0 6 J**

2. Service Tax Code (Registration Number) **A A D C C 2 8 0 6 J S T 0 0 1**

3. Taxable Services **SECURITY AGENCY SERVICE (SEA)**

4. Address of business premises:  
 (i) Name of Premises / Building  
 (ii) Flat/Door/Block No. **2 / 8 5**  
 (iii) Road/Street/Lane  
 (iv) Village / Area / Lane **F A W W A R A C H O W K**  
 (v) Block/Taluk/Sub-Division/Town **R A I P U R**  
 (vi) Post office **B Y R A N - B A Z A R**  
 (vii) City/District **R A I P U R**  
 (viii) State/Union Territory **C H H A T T I S G A R H**  
 (ix) PIN **4 9 2 0 0 1 0 7 7 1 4 2 8 0 5 8 6**  
 (x) FAX/E-mail Address

5. PREMISES CODE **3 5 0 2 0 0 6 6 3 - 0 8 - 0 9**

[6. This certificate is issued incorporating the changes intimated by the applicant and the previous certificate of registration bearing Number **NIL** issued on **NIL** stand cancelled.]

- Note:-
- In case the registrant starts providing any other taxable service (other than those mentioned above), he shall intimate the department.
  - In case the registrant starts billing from other premises (other than those mentioned above), he shall intimate the department.
  - These intimations and any other information which registrant wishes to bring to the notice of the department can be submitted on-line by the registrant after logging on to web-site.
  - This registration certificate is not transferable.
  - List of Accounting Codes is enclosed. These may invariably be furnished in the challan at the time of making payment of service tax.

Place: **RAIPUR (C.G.)**  
 Date: **10.01.2009**  
 C.C. To: **The Assistant Commissioner, Central Excise, Division, Raipur (C.G.)**



**(H.K. CHOUDHARY)**  
**अधीक्षक**  
**अन्वीक्षण**  
**रेज - इन्डियन टैक्स**  
**रायपुर (ब. क.)**

**कर्मचारी भविष्य निधि संगठन**  
 (श्रम मंत्रालय, भारत सरकार)  
 केन्द्रीय कार्यालय  
 इन्दिरा गाँधी व्यावसायिक परिसर, प्लाक-डी, स्कीम नं.-32,  
 पंढरी, रायपुर 492 001 (छत्तीसगढ़)

दूरभाष: आयुक्त - 2583892  
 सहा. आयुक्त - 2583895  
 सहा. आयुक्त - 2583894  
 जनसंपर्क - 2583897

**पंजीकृत-पावती**

संख्या/छ.ग./रायपुर/प्रति. मेसर्स, **Circle III/20215 / प्रयोज्यकता कक्ष/ 5<sup>th</sup>** दिनांक **30.01.2009**

The Chairman/Director/Partner/Proprietor  
**CANDID GUARD SERVICES PVT. LTD.**  
**2/85, Fawwara Chowk, Byran Bazar**  
**RAIPUR - 492001**

विषय: कर्मचारी भविष्य निधि एवं प्रकीर्ण उपबंध अधिनियम 1952 और उसके रचित योजनाओं का मेसर्स **CANDID GUARD SERVICES PVT. LTD.** पर लागू होना।

सहोदय,

- आपके द्वारा प्रेषित विवरण / और आपकी स्थापना का भविष्य प्रवर्तन अधिकारी द्वारा किए गये निरीक्षण के आधार पर स्पष्ट होता है कि :-
- (क) विषयार्थित स्थापना / फेक्ट्री जो कर्मचारी भविष्य निधि एवं प्रकीर्ण उपबंध अधिनियम 1952 में स्थापनाओं की श्रेणियों / अनुसूची - 1 में शामिल कार्य में लगी हुई है।
- (ख) उक्त स्थापना **फेक्ट्री** में **मोर्ट** / दिनांक **10.12.2008** को **21** व्यक्ति कार्यरत है। तथा कर्मचारी भविष्य निधि एवं प्रकीर्ण उपबंध अधिनियम 1952 की धारा 16 (1) डी के उपबंध के अंतर्गत को 3 वर्ष की प्रारंभिक अवधि पूरी कर ली है अतः कर्मचारी भविष्य निधि एवं प्रकीर्ण उपबंध अधिनियम 1952 और उसके अंतर्गत रचित योजनाएं उपरोक्त नामित स्थापना / फेक्ट्री इसके मुख्य कार्यालय और उसकी शाखाओं / विभागों पर चाहे वे एक स्थान पर हों अथवा विभिन्न स्थानों पर हों **10.12.2008** तारीख से स्थानीय स्थायी / अस्थायी रूप से लागू है। स्थापना के पूर्व रिकार्डों की जाँच होने के पश्चात स्थायी व्याप्ति का निर्णय लिया जावेगा।
- (घ) आपके आवेदन पत्र सं. दिनांक के संदर्भ में आपके छ.ग. / रायपुर / मेसर्स की ईकाई मानते हुए प्रशासनिक आधार पर कोड सं. छ.ग./ आर्बिट्रि किया जाता है। कृपया नोट कर लें कि इसके स्थापना की मूल आवृत्ति प्रभावित नहीं होगी और इसे प्रयोजनों (क्षतिमूल्य आदि के लिए मूल युनिट का अनिवार्य अंग माना जाएगा)
- (ङ) अधिनियम की धारा 1 (4) के अंतर्गत स्वेच्छिक आधार पर कर्मचारी भविष्य निधि एवं प्रकीर्ण उपबंध अधिनियम 1952 आपकी स्थापना पर लागू करने के लिए आपके आवेदन पत्र के संदर्भ में आपकी स्थापना को दिनांक से कोड संख्या छ.ग. / राय./ आर्बिट्रि की जा रही है, तब तक की कर्मचारी भविष्य निधि एवं प्रकीर्ण उपबंध अधिनियम 1952 की धारा 1 उपधारा 4 के अंतर्गत अधिसूचना जारी नहीं हो जाती है कोड संख्या
- आपकी स्थापना को जो संख्या छ.ग. / कर्मचारी भविष्य निधि एवं प्रकीर्ण उपबंध अधिनियम 1952 और उसके अंतर्गत रचित योजनाओं अर्थात् कर्मचारी भविष्य निधि योजना 1952 एवं कर्मचारी परिवार पेंशन योजना 1971/कर्मचारी पेंशन योजना 1995 तथा निक्षेप सहबद्ध बीमा योजना 1976 के विभिन्न उपबंधों के अनुपालन के लिए आर्बिट्रि किया गया है यह कोड संख्या इस कार्यालय के साथ पत्राचार करते समय अनिवार्य रूप से उद्धृत किया जाना चाहिए।
- यदि आपने अभी तक अनुपालन नहीं किया हो तो आपके, दिनांक से **10.12.2008** से **12** % दर से कर्मचारी भविष्य निधि योजना 1952 तथा कर्मचारी परिवार पेंशन योजना 1971 कर्मचारी पेंशन योजना 1995 एवं कर्मचारी निक्षेप सहबद्ध बीमा योजना 1976 के प्रावधानों का अनुपालन करना है।
- आपको अपने सभी पात्र कर्मचारियों के संबंध में पिछले सभी महिनो **10.12.2008** से **31.01.2009** तक भविष्य निधि का कुल अंशदान एवं प्रशासकीय प्रभार भविष्य निधि खाता क्रमांक 1 व 2 में कर्मचारी परिवार पेंशन निधि अंशदान/कर्मचारी पेंशन योजना 1995 का अंशदान खाता क्रमांक 10 में तथा कर्मचारी निक्षेप सहबद्ध बीमा योजना से संबंधित अंशदान एवं प्रशासकीय प्रभार भविष्य निधि खाता क्रमांक 21 एवं 22 में क्रमशः दिनांक **15.02.2009** तक या इससे पूर्व जमा करना है।

नोट :- (कृपया अधिक जानकारी हेतु संलग्न अनुदेश देखें एवं पत्र व अनुलग्नकों की प्राप्ति रसीद भिजवाने की व्यवस्था करें)

अनुलग्नक :- 1. कर्मचारी भविष्य निधि योजना 1952 का पा. पेंशन योजना 1971 कर्मचारी पेंशन योजना 1995 कर्मचारी निक्षेप सहबद्ध बीमा योजना को लागू करने से संबंधित निर्देश। प्रारूप - 2, 9 (संशोधित-9), 3ए, 6ए, 12ए, 5ए, 2, 5/10, एकीकृत चालान-1, 10, 2, 21, 22

**A. M. BHOSLE**  
 सहायक भविष्य निधि आयुक्त  
 सहायक भविष्य निधि आयुक्त  
 Assistant P.F. Commissioner  
 छत्तीसगढ़, रायपुर  
 CHHATTISGARH, RAIPUR

संख्या / छ.ग. / **20215** / प्रयोज्यकता कक्ष

- (श्री **D.Chand** भविष्य निधि अधिकारी श्री अनुपालन सुनिश्चित करने एवं उन्हें 30 दिन के अंदर स्थायी व्याप्ति रिपोर्ट प्रेषित करने के निर्देश दिये जाते हैं।
- लेखा अनुभाग **A/c Crp/Clerk : L/01** इस फेक्ट्री संस्थापना के पास भविष्य के पास निधि से संबंधित ऐसी राशि है / नहीं है जिसे कर्मचारी भविष्य निधि के अंतरित किया जाना है। अंशदान रजिस्टर में आवश्यक अभिवृत्तियों के साथ नोट करें तथा अनुपालन की रिपोर्ट प्रवर्तन अनुभाग को प्रेषित करें।
- प्रवर्तन अनुभाग
- कम्प्यूटर अनुभाग

सहायक भविष्य निधि आयुक्त  
 छत्तीसगढ़, रायपुर





कर्मचारी राज्य बीमा निगम  
EMPLOYEES' STATE INSURANCE CORPORATION  
REGIONAL OFFICE - CHHATTISGARH

18, South Avenue, Choubey Colony, Raipur (C.G.), 492001  
Tel 0771-2254589 Fax 0771-2254598.

क. : छ.ग./59-0760-101/बीमा-1  
सेवा में,

दिनांक :- 30/01/2009

मेसर्स केण्डीड गार्ड सर्विसेस प्रा.लिमिटेड,  
2/85, फौव्वारा चौक बैरन बाजार, रायपुर (छ.ग.)

विषय :- कर्मचारी राज्य बीमा अधिनियम, 1948 का कार्यान्वयन कर्मचारी राज्य बीमा अधिनियम, 1948 की धारा 1(5), 2/(12) के अन्तर्गत कर्मचारियों तथा स्थापनाओं का पंजीकरण।

प्रिय महोदय,

निवेदन है कि केन्द्रीय सरकार से अधिसूचना संख्या- 1621-1996-XXI दिनांक 19/03/77 द्वारा कर्मचारी राज्य बीमा अधिनियम की धारा 1(3) के अन्तर्गत रायपुर (क्षेत्र) के अन्तर्गत अधिनियम के उपबन्धों को दिनांक 28/01/62 से नगर निगम रायपुर क्षेत्र के अन्दर लागू किया है।

(2) यह भी निवेदन है कि उपर्युक्त सरकार ने अधिसूचना संख्या ----- (प्रतिलिपि संलग्न है) दिनांक ----- से कर्मचारी राज्य बीमा अधिनियम की धारा 1(5) के अन्तर्गत अन्य स्थापना के लिए अधिनियम के उपबन्धों का विस्तार किया है।

(3) अधिनियम की धारा 2-क के अन्तर्गत ऐसे कारखाने/स्थापना को अधिनियम के अन्तर्गत अपना पंजीकरण कराना अपेक्षित है तथा इसके अध्याय-4 के अनुसार उसके प्रधान नियोजक की यह जिम्मेदारी है कि वह अपने कर्मचारियों का बीमा कराएँ और अधिनियम के अन्तर्गत आएँ ऐसे कर्मचारियों के संबंध में अंशदान की अदायगी करें।

(4) आपके कारखाने/स्थापना के संबंध में आपके द्वारा प्रस्तुत किए गए ब्यौरों तथा बीमा निरीक्षक/शाखा कार्यालय प्रबन्धक द्वारा दिनांक ----- को आपके कारखाने/स्थापना दिनांक----- को आपके कारखाने/स्थापना के निरीक्षण की रपट के आधार पर आपका कारखाना/स्थापना दिनांक 10/12/2008 से स्थाई/अस्थायी तौर पर अधिनियम की धारा 2(12), 1(5) के अधीन आता है। तथापि यदि अनुवर्ती तथ्यों से यह पता चलता है कि आपका कारखाना/स्थापना उपर्युक्त तारीख से पूर्ववर्ती किसी तारीख योजना में शामिल किये जाने योग्य था तो आप ऐसी किसी पूर्ववर्ती तारीख से अधिनियम के उपबन्धों का अनुपालन करने के लिए जिम्मेदार होंगे।

आपसे निवेदन है कि आप अधिनियम के अन्तर्गत अपने कारखाने/स्थापना की व्याप्ति कि तारीख से घोषणा पत्र भरकर अपने कर्मचारियों का पंजीकरण करवाने की कृपा करें तथा अंशदान विवरणी तैयार कराने और अंशदान की अदायगी करने तथा रिकार्ड आदि रखने के लिए तुरंत कदम उठाने की कृपा करें।

सुविधा की दृष्टि से आपकी स्थापना को कूट संख्या 59-0760-101 आबंटन की गई है। जिसे इस कार्यालय को भेजे जाने वाले सभी पत्रों में तथा फार्मों में इस प्रयोजन के लिए दिए गए उपयुक्त कॉलम (स्तम्भ) सभी फार्मों (प्रपत्रों) में इस्तेमाल करने की कृपा करें। रायपुर में स्थित निगम के शाखा कार्यालय को आपके कर्मचारियों के पंजीकरण के संबंध में, आपको आवश्यक सहायता देने के अनुरोध दिए गए हैं। यदि आपको कोई कठिनाई महसूस हो या योजना से सम्बन्धित/आवश्यक होने वाले किसी अन्य प्रयोजन के लिए आप आवश्यक समझें तो उपर्युक्त शाखा कार्यालय के प्रबंधक से सम्पर्क करने की कृपा करें जो मामले में आपकी आवश्यक सहायता करेंगे।

कृ.पु.उ.

निवेदन है कि बीमा चिकित्सालय व्यवसायियों, राज्य बीमा औषधालयों की सूची का अपनी स्थापना में व्यापक प्रचार करने की कृपा करें ताकि आपके कर्मचारी आने बीमा औषधालयों/बीमा चिकित्सा व्यवसायियों को चुन सकें। अपेक्षित फॉर्म तथा अंशदान विवरणी आदि उपर लिखित शाखा कार्यालय से प्राप्त करें, जिसके साथ सभी कर्मचारियों का सम्बन्ध भी किया जाएगा। कृपया सभी पत्राचारों पर अपना कोड नंबर (कूट संख्या) अवश्य अंकित करें।

कर्मचारी राज्य बीमा अधिनियम, 1948 के अधिन आपके कर्तव्यों और दायित्वों के निर्वहन में निगम कर्मचारी आपको सभी आवश्यक और समव सहायता प्रदान करेंगे तथा मुझे विश्वास है कि आप अपनी ओर से कर्मचारी राज्य बीमा अधिनियम और विनियमों के उपबन्धों का शीघ्र तथा समय पर अनुपालन करेंगे।

भवदीय,

(अधीन निरीक्षक)  
क्षेत्रीय निरीक्षक,  
कर्मचारी राज्य बीमा निगम,  
रायपुर (छ. ग.)

अनुलग्नक :- यद्योपरि

प्रतिलिपि :- निम्नलिखित को सूचनार्थ एवम् आवश्यक कार्रवाई की अपेक्षा के साथ प्रेषित :-

- (1) श्री .....बीमा निरीक्षक रायपुर उन्हे सलाह दी जाती है कि संस्थान का सम्पूर्ण अभिलेखों की जांच सहित निरीक्षण कर अंतिम निर्धारण हेतु भी तीन माह के अन्दर कार्यवाही करें, अन्यथा रिकार्ड्स अप्रस्तुती की दशा में विधिक कार्रवाई मुख्यालय ड्रिल अनुकरण पश्चात् धारा 85(जी) के अन्तर्गत करें।
- (2) शाखा कार्यालय, क.रा.बी.निगम रायपुर नियोक्ता से 10 दिन की अवधि में कर्मचारीयों के घोषणा पत्र प्राप्त न होने पर वैधानिक कार्रवाई कर सूचित करें।
- (3) अंशदान शाखा, क्षेत्रीय कार्यालय, रायपुर। कर्मचारियों की संख्या ..... है।

PAN CARD



## Ratings

**CRISIL**  
An S&P Global Company

### NSIC-CRISIL Performance and Credit Rating Candid Guard Services Private Limited, Chhattisgarh

has been awarded an NSIC-CRISIL Rating of



On August 19, 2016 and valid till August 18, 2017

The rating MSE 4 indicates 'Above average credit worthiness in relation to other MSEs.'

*Manish Jaiswal*  
Manish Jaiswal  
Business Head  
CRISIL SME Ratings



#### Making the most of your CRISIL Rating

This has reference to our letter communicating the CRISIL Rating for your company. Congratulations on getting a CRISIL Rating and thanks for availing the rating services of CRISIL. We would like to give you a few suggestions on how you can get the maximum from the CRISIL rating.

As you are aware, CRISIL is a majority-owned affiliate of Standard & Poor's, a division of The McGraw-Hill Companies. Standard & Poor's is the world's foremost provider of financial market intelligence, including independent credit ratings, indices, risk evaluation, investment research and data. CRISIL assigns ratings after considering and analysing all aspects of the rated entity. A CRISIL rating is therefore of key relevance for all stakeholders of your company such as lenders, customers, suppliers, regulators, and employees. Some steps you can take to get maximum benefit from the rating are:

- Furnishing of the rating report to existing and prospective lenders like banks and institutions so that interest rate and other terms can be scientifically determined
- Communicating the rating to your customers, suppliers and dealers, by displaying the rating assigned by CRISIL on:
  - Letterheads
  - Visiting cards
  - Brochures
  - Website
  - Signboards
  - Office / factory premises
- Communicating the rating to all the associations your company is affiliated to
- Displaying the rating as a part of standard signature lines in your email communications
- Including the rating report in all tender documents and proposals
- Inform the employees - this will increase their pride and comfort level of working in an organisation which follows best practices
- Inform the marketing staff with a message that they should use it as an additional tool for marketing your company's products and services

These steps will build confidence among all constituents dealing with your company, and lead to better performance and prospects for the company.

[www.candidsecurity.co.in](http://www.candidsecurity.co.in)

## Ratings

**CRISIL**  
An S&P Global Company

CAGASL/30/SMER/2016/107860

October 14, 2016

Mrs. Shalini Singh  
Managing Director  
Candid Guard Services Private Limited  
E - 2/55, Sector 7,  
New Rajendra Nagar,  
Raipur-492 006,  
Chhattisgarh  
Tel: +91 9922 178 456

Dear Mrs. Shalini Singh,

#### NSIC-CRISIL Performance and Credit Rating

This has reference to your request for a rating under the above scheme. We are pleased to inform you that CRISIL has assigned a 'CRISIL MSE 4' rating to Candid Guard Services Private Limited with financial strength indicated as Average and operating performance indicated as High. This rating indicates 'Above average credit worthiness in relation to other MSEs' adjudged in relation to other Micro and Small Enterprises. The Final Rating Report will be send to you through E-mail.

We will be disclosing this rating in our website and in our other publications. In case you do not want us to publish the rating, please send a communication to us in writing indicating the same before October 21, 2016. If we do not receive the said communication from you within the said time, CRISIL will assume that the rating has been accepted and publish the rating.

This rating is a one-time exercise and the rating will not be kept under surveillance. This rating is valid until August 18, 2017, subject to no significant changes/events occurring during this period that could materially affect the business or financial parameters of the organisation/project as mentioned in the Rating Report. CRISIL, however, recommends that the user of the rating seeks a review of the rating, if the organisation/project experiences significant changes/events during this period, which could impact the organisation or its rating. For verifying if this is an accepted and valid rating, the user of the rating should visit: [www.crisil.com](http://www.crisil.com).

With regards,

*Manish Jaiswal*

Manish Jaiswal  
Business Head - SME Ratings

*Raj Sekhar T*

Raj Sekhar T  
Director, SME Retail - Analytical



Encl: Rating Certificate

A CRISIL rating does not constitute an audit of the rated entity by CRISIL. CRISIL ratings are based on information provided by the issuer or obtained by CRISIL from sources it considers reliable. CRISIL does not guarantee the completeness or accuracy of the information on which the rating is based. The CRISIL rating is not a recommendation to enter into or not enter into any transaction with the rated entity.

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CRISIL Limited  
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[www.candidsecurity.co.in](http://www.candidsecurity.co.in)